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Please enjoy this complimentary excerpt from *The Taking Action Guide to The Governance Core* by Davis Campbell, Micheal Fullan, Babs Kavanaugh, and Eleanor Adam.

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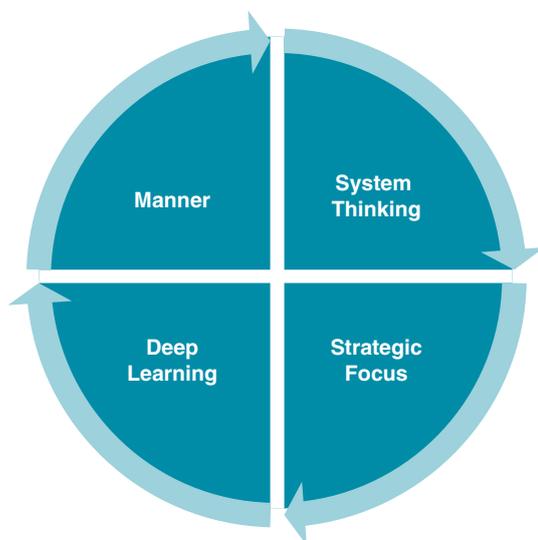
# Jigsaw Learning Process

## Elements of Governance

### Objective

- Understand and apply the four elements of Governance Mindset—System Thinking, Strategic Focus, Deep Learning, and Manner—to the work of the board.

**Figure 2.1** Governance Mindset



### Reference

“... having a governance mindset means being aware and understanding the impact of every variable that affects the health of your organization.” [p. 31](#)

### Reading

Chapter 2 from *The Governance Core: School Boards, Superintendents, and Schools Working Together* (Campbell & Fullan, 2019) [p. 33-52](#)

### Time

20–30 minutes

### Jigsaw Learning Process

This learning process, the Jigsaw (Aronson & Patnoe, 1971), engages participants as experts on one section of a reading and then assumes the responsibility to teach the content to the group. Through teaching, participants deepen understanding and retention. The goal is for all group members to understand fully the content.

- Letter off Person A to Person D.
- Read as follows
  - Person A System Thinking [p. 33-37](#)
  - Person B Strategic Focus [p. 38-40](#)
  - Person C Deep Learning [p. 41-46](#)
  - Person D Manner [p. 46-51](#)
- Summarize the content of your reading using the What? So What? Now What? Advance Organizer (Learning Process 2.3).